



Grant of Warrants in SameSystem A/S

Company Announcement No. 5-2022
Copenhagen, 8 February 2022

The Board of Directors has today exercised part of its current authorization by issuing a total of 576,301 new warrants to the Board of Directors including Birgitte Nielsen, CEO Henrik Salicath, and CFO Robert Kaminski.

Each warrant grants the holder the right to subscribe for one share of DKK 0.01 in the Company. The exercise price is fixed at DKK 4.7 per share, corresponding to the average closing price for the Company's shares on Nasdaq First North Copenhagen on the date the warrants were granted.

The Warrants vest over 12 months with 1/12 each month, the first time at the month's expiry following the Date of Issue, notably February 28, 2022. Warrants that have not been exercised will expire automatically on February 28, 2027. Warrants can be exercised in a period of four (4) weeks starting the day after the publication of the Company's annual report or half year report.

The warrants are issued in accordance with the Company's guidelines for incentive-based remuneration and the authorization in section 4 of the Articles of Association.

After this grant of warrants, the total number of issued warrants is 1,532,180.

The detailed terms of all warrants issued can be found in the Articles of Association on <https://www.samesystem.com/investor-relations>.

CONTACT INFORMATION

SameSystem A/S

Henrik Salicath, CEO

Mobile: (+45) 81 45 26 10

Email: Henrik.salicath@samesystem.com

SameSystem A/S

Rentemestervej 2A, 2400 København NV, Denmark

Certified Advisor

Grant Thornton

Jesper Skaarup Vestergaard

Grant Thornton,

Stockholmegade 45, 2100 Copenhagen Ø, Denmark

About SameSystem A/S

SameSystem is an international Software-as-a-Service (SaaS) company with offices in nine countries. SameSystem offers a scalable, regulatory compliant, and data-driven workforce management (WFM) solution tailored for retail and foodservice.

SameSystem enables retailers and foodservice businesses to maximise performance levels and competencies in their organisations by freeing up time for employees, reducing administration significantly, and helping stores and restaurants plan perfectly.

SameSystem's solution includes AI-powered forecasting, a budget-conscious scheduling feature, automatic payroll processing, digital contracts and signatures, time and attendance tracking, and a business intelligence feature.

For more information about SameSystem, please visit <https://www.samesystem.com/>.